



Synnovate

A Sustainable IT & Sustainability Consultancy

“Uniting for a greener tech - driven future”

IT Consultancy

Digital - Data - AI - Cloud

- Deliverable & Milestone SOW
- Contract & Permanent Delivery
- Fractional CIO/CTO Advisory

ESG Consulting

Carbon Reporting - Sustainability Consulting - Regulatory & Governance

- Deliverable & Milestone SOW
- Contract & Permanent Delivery
- Fractional CSO Advisory



Our customer strategy

- Startups & Scale-up's
- Innovation & Green tech
- IT Services



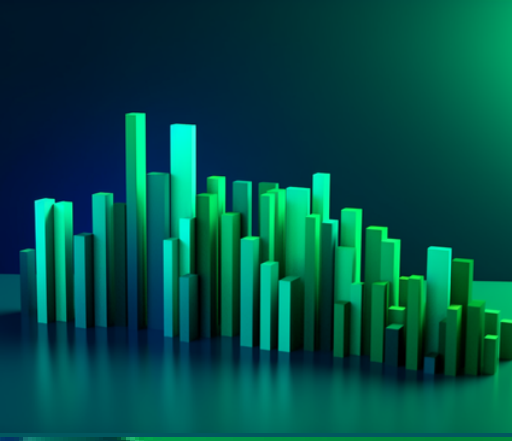
Tech Initiatives

SaaS, PaaS, IaaS
Design - Build - Run



ESG Initiatives

Sustainability & Carbon Reporting
Discovery - Reporting - Execution



Over 20+ years' industry experience & knowledge

5 specialist domains

600+ successful engagements to date

NPS customer feedback 98%

Synnovate's Commitment

- **Quality** - Direct access to the best premium talent
- **Speed** - We deliver quickly and cost effectively
- **Knowledge** - Over 20+ years of industry & experience
- **Sustainability** - We're a sustainable partner

What locations?

UK & Ireland

Europe

EMEA



Digital Transformation

- Software development Engineering (C, C++, Java, Rust, PHP, C#, JavaScript)
- Front End, Back End, Full Stack
- UX/UI Design
- DevOps
- Edge computing
- Product Manager
- Programme, Project, PMO Management
- CRM's and ERPs - Salesforce, Dynamics, SAP, Oracle

Data & Analytics

- Big Data Analytics
- Business Intelligence
- Data Governance
- Data Protection
- Data Analytics
- Data Mining
- Data Modelling
- Data Science
- Data Warehouse
- Data Visualisation
- Data learning
- Extract, Transform, Load (ETL)
- Predictive Analytics
- Predictive Modelling

AI & Automation

- Machine learning (ML)
- Deep Learning
- Computer Vision
- RPA
- Augmented Reality
- AI & Analytics
- Process Automation
- Test Automation

Cloud Infrastructure & Optimisation

- Cloud computing - AWS/ Azure/ GCP
- Operations & Security
- Core Infrastructure & Network
- Datacenter Operations
- CI/CD & DevOps & Automation
- Site Reliability (SRE)
- Enterprise Service Management
- Server/ Systems Engineering
- Virtualisation
- Cybersecurity

Sustainability Expertise

- Head, Director, Chief of Sustainability
- ESG Advisor / Consultant
- ESG Risk & Controls
- Digital ESG & Data Analytics
- Carbon accountability
- Sustainability Architect/ Designer
- Environmental Design Specialist
- Carbon Reporting

Our goal...

2025
NET ZERO

Strategic Partners



PLEDGE
1%